Solving warehouse management challenges with talented students

NTP – KNI – 17

Talent management program in logistic administration field

The beginnings

- National Talent Program (NTP) – hungarian tender for school
- youngsters between ages 18-22 who are interested in the logistic field
- 20 students
- 4 teachers
- 60 lessons planned
- Goals: recognize the group of talented people who are
  - excellent at skills of specific subjects,
  - creative and productive thinking,
  - leadership ability

The method of selection

1. Some ability and personality tests
2. Application to the program
3. Interviews
4. Comparing timetables of classes (5 classes in logistic administration field)
5. Finding common dates („A” Tuesday + „B” Friday)

Themes

- Teambuilding with teamcoaching tools
- Warehouse workflow management (supply, picking)
- IT, ERP software application
- Material and goods knowledges
- Transport management
- Professional study tour

Tools&Equipments

- ERP software (Novitax)
- Computer/notebook/tablet
- Barcode scanner
- Label printer&printer
- Storage racks
- Cartons
- Some other tools for administration

Working in our warehouse

Our winners

Professional study tour

- Destination: Port of Trieste
- Reason: international **sea** port (only river port in Hungary)
- Period: 2 days
- Participant:
  - 20 students
  - 2 teachers
- Preparing: registration

  Students+Teachers+Bus drivers+Bus

Thank you
for your attention

Evi Sipos ☺